

LEADERSHIP AND MANAGEMENT TRAINING PROGRAM

ALIGN STRATEGY, MANAGE WITH PRECISION, LEAD HIGH-PERFORMING TEAMS

PROGRAM OVERVIEW

The Leadership and Management Training Program by ProClipse Consulting is designed to strengthen leadership capability, operational effectiveness, and team performance across the organization.

As organizations navigate evolving markets, workforce expectations, and increasing operational demands, leaders must balance strategic thinking with effective execution. This program equips participants with practical leadership and management capabilities to improve communication, decision-making, delegation, collaboration, and performance management across teams and functions. Through interactive discussions, simulations, applied learning activities, and real-world scenarios, participants develop the mindset, tools, and confidence needed to lead with purpose, manage with clarity, and drive stronger organizational outcomes.

WHO SHOULD ENROLL

This training program is ideal for:

- Department heads and mid-level managers
- High-potential talent and future leaders
- Project and program managers across sectors
- People managers and team leaders in family-owned or rapidly growing businesses
- HR, L&D, and organizational development teams
- Public sector and government leaders



KEY TAKEAWAYS

WHY CHOOSE THIS TRAINING

- **Integrated Leadership and Management Development:** Participants gain a unified understanding of leadership and management through a structured learning journey that blends strategic visioning with operational excellence.
- **Blended and Experiential Learning Design:** Facilitator-led sessions, real world simulations, peer collaboration, and action learning projects ensure that every concept is practiced, applied, and contextualized.
- **Personalized Development through 360° Feedback and Self-Assessments:** Structured feedback tools and self-assessments provide deep insights into each participant's leadership style, strengths and areas for growth.
- **Proven Models and Tools for Real-World Impact:** Participants build mastery using globally recognized frameworks such as SMART Goals, Situational Leadership, the PETER Model, and many more.



LEARNING OBJECTIVES

By the end of the program, participants will be able to:

- ✓ Develop and communicate a compelling team vision that fosters alignment and accountability.
 - Develop and execute operational plans that align resources, priorities, and team efforts with strategic business goals.
- ✓ Deliver clear, tailored communication to influence stakeholders, support change and strengthen team alignment.
- ✓ Delegate effectively, facilitate collaboration and manage interpersonal dynamics to improve trust and team performance.
- ✓ Apply structured tools and frameworks to analyze problems, make informed decisions and manage competing priorities.

TRAINING PROGRAM PACKAGE INCLUSIONS

- Learning needs assessment
- Customized training program
- Comprehensive training materials
- Real-world case studies and group activities
- Post-training Q&A follow-up session (online)
- Certificate of Completion (digital or printed)

PROGRAM MODULES

- **EmpowerU:** Unlocking Leadership Potential
- **Team Sync:** Building High-Performing Teams
- **Lead First:** Essential Skills from First-Time Leaders
- **Vision Align:** Defining and Driving your Team's Vision
- **Delegate Smart:** Mastering the Art of Effective Delegation
- **Step Up:** Navigating the Transition from Team Member to Team Manager
- **Peak Perform:** Managing for High Performance
- **Solve Smart:** Mastering Problem Solving and Decision-Making
- **Time Mastery:** Effective Time Management for Managers

Learn more about our Leadership and Management Training Program.
Contact us today to speak with a consultant or request a customized training proposal.