# Enterprise Change Management

We help build enterprise change capability by establishing change management strategies, defining change management roles, and embedding change management into the fabric and culture of your organization.



Prosci Advisory Services support individuals, project teams and organizations by helping you build enterprise change capability where you need it the most. Blending the art and science of change, we use research-based, industry-leading strategies and tools to develop and deliver customized services that help you succeed at change.



Prosci Advisory Services Enterprise Change Management helps you build organizational change capability. Prosci advisors partner with you to develop an enterprise change management strategy or change management office recommendation so you can effectively implement changes important to your organization. During the engagement, we'll work with your change leaders and practitioners to enhance change capabilities across all roles. And we'll help you build a change-ready culture.

# Common Types of Engagements

Regardless of where you are in your journey to better implement change in your organization, we can develop a customized approach to moving your change capability forward. A few examples of the challenges we can help solve:

- You want the entire organization to be better at change, but you don't know where to start
- Your organization is experiencing change saturation, change disruption and change collision, and you must find a way to better support your employees around change
- You understand that change is a strategic imperative and your research tells you that building change capability is the way to go

## Focus on Outcomes

Whether we're developing capabilities in your organization, standing up a change management office, or assessing your change management maturity, our Prosci Advisor remains focused on outcomes throughout the engagement:

### **Building change capability**

We help you build change capability:

- · We develop an enterprise change management strategy aligned with your business objectives
- We build capability to enhance ROI on current and future initiatives and projects

#### Establishing a change management office

We help you create a customized CMO structure for your organization:

- We partner with you to define CMO roles and responsibilities
- We help you advance change management maturity and credibility

#### Standardizing change management

We help you embed change management into the fabric of your organization:

- Through standardization, we equip you to deploy change management consistently and effectively across the organization
- We help you develop a common change language across the organization, fostering engagement and trust, and creating a better pathway for responding to resistance

Contact us to learn more about how Prosci Advisory Services can help you build enterprise change capability in your organization.









